# UCYFAC Code of Conduct

For

Board Members, Coaches, Players, Parents/Guardians, Volunteers, & Spectators

In promoting the ethics, safety, and spirit of youth football, the Union County Youth Football and Cheer league has adopted this *Code of Conduct*. This *Code of Conduct* is binding upon all of its participants: board members, coaches, players, cheerleaders, parents, volunteers, and spectators. Violations will result in disciplinary action against any offender.

#### I. Unsportsmanlike Conduct

Unsportsmanlike conduct shall include the following: fighting, verbal abuse, bullying of a team member or dissent toward an official or opponent, racial or ethnic slurs, inappropriate comments or actions that may be construed as sexual harassment, profanity, obscene gestures, flagrant and violent fouls, taunting "trash talk", baiting, cheating, throwing or abusing equipment, physical intimidation or abuse of an official or opponent, and unauthorized leaving of a team bench area. Officials may be defined as both officials of the UCYFAC league, as well as game officials.

### II. Board Members & Coaches

- A. Will show the proper respect to all and be held to the highest standards of sportsmanship both on and off the field.
- B. Will not at any time push, shove, punch, kick, fight or be guilty of physical contact as an aggressor upon any official, player, cheerleader, coach, parent/guardian, or spectator.
- C. Will not verbally abuse or threaten any official, coach, player, cheerleader, spectator or others.
- D. Will not harass or bait any official, coach, player, cheerleader, spectator, or others.
- E. Will not use nor be under the influence of alcohol or illegal drugs in front of players/cheerleaders during practices, games, or team-sponsored events.
- F. Will show the same respect that is due to all participants including other coaches, players, cheerleaders, spectators, and league officials.
- G. Will not act in any way that is detrimental to themselves, their team, UCYFAC, or the use of facilities of Union County schools.
- H. Will inform the board of directors of any rule violation by other board members, coaches, players, parents/guardians, cheerleaders, and volunteers, spectators, or others. Board members will document any observed violation along with date and time the incident.
- I. In all dealings with the team personnel, including coaches, other coaches, players, cheerleaders, spectators, Board Members and Coaches, will show the same respect that is due all participants of this organization.
- J. Will not smoke or use tobacco products on the field or within the view of the field during practice, events, or games.
- K. Will respect and abide by all Union County school system rules regarding use, care, and conduct while on using any school property of the benefit of the UCYFAC league.

### III. Football Players and Cheerleaders

- A. Will show the proper respect to all and be held to the highest standards of sportsmanship both on and off the field.
- B. Will stay in the team designated area(s) unless excused to leave by a coach, parent, or guardian.
- C. Will not at any time push, shove, punch, kick, fight, bully or be guilty of physical contact as an aggressor upon any official, board member, coach, players, cheerleader, spectator, or others.
- D. Will not verbally abuse or threaten any official, board member, coach, player, cheerleader, spectator, or others.
- E. Will not harass, bait, or be guilty of objectionable demonstration or dissent at any official's or coach's decision.
- F. Will not refuse to abide by an official's or coach's decision.
- G. Will no disobey or attempt to circumvent rules and regulations or the intent thereof.
- H. Will not use tobacco, alcohol, or illegal drugs or act in any way that is detrimental to themselves, their team or the UCYFAC league.

# IV. Parents, spectators, volunteers, and others

- A. Will show proper respect and sportsmanship to all.
- B. Will not at any time push, shove, punch, kick, fight, bully or be guilty of physical contact as an aggressor upon any official, board member, coach, players, cheerleader, spectator, or others.
- C. Will not verbally abuse or threaten any official, board member, coach, player, cheerleader, spectator, or others.
- D. Will not harass or bait any official, board member, coach, player, cheerleader, spectator, or others.
- E. Will not directly contact or interfere with coaches or players during a game or practice.
- F. Will not be in the coaching box, player's area, or on the field area prior to, during, or at the conclusion of a game, unless the director has given specific permission allowing it.
- G. Will not use nor be under the influence of alcohol or illegal drugs in front of players or cheerleaders during practices, games, or team sponsored events.
- H. Will pay league sanctioned admission fee at all games, and will abide by league policies that state no outside food or drinks permitted.
- I. Will not act in any way detrimental to themselves, their team, their community, or the UCYFAC league.
- J. Will not smoke or use tobacco on the field or within view of the field during practice, events, or games. Use of tobacco is prohibited on school grounds. Please use designated areas ONLY.

K. Will not improperly use, take, or possess equipment from UCYFAC except as issued by a league official. All equipment must be turned in promptly at the conclusion of the season or pay the agreed upon fee for replacement, including any legal fees necessary.

# V. Disciplinary Action

- A. Any violation of the aforementioned codes of conduct or other acts detrimental to the program and/or community as deemed by the board of directors will constitute grounds for disciplinary action.
- B. Immediate action may be taken for any on-field conduct that results in a legal conviction of a criminal act as determined by a court of law. Immediate action may also be taken for other actions that are judged by the board of directors to be of such a serious nature that they negatively impact UCYFAC, the Union County school system, or the image of the community and present the potential for liability to the board of directors, UCYFAC, or the Union County school system.
- C. Anyone who does not abide by the above mentioned *Code of Conduct* can and will be asked to leave the practice, game, or event and may be barred from attending any other UCYFAC sponsored practice, game, or event. The board members, the director, the assistant director have the power to ask and if necessary, remove anyone whom they deem to be in violation of this *Code of Conduct*.
- D. Will not harass, bait, or be guilty of objectionable demonstration or dissent at any official's or coach's decision.

# VI. Ejections and suspension

- A. Any coach, player, cheerleader, parent/guardian, spectator, or anyone else whether or not associated with UCYFAC who is ejected (removed) from a f=game or practice is automatically suspended from attending and/or participating in the next scheduled game or practices for one week (seven consecutive days). Penalties as may be issued by UCYFAC will be served concurrently. This rule is not subject to protest or review. Removal from a game or practice shall be interpreted to include the playing/practice field and the spectator area.
- B. A second ejection or suspension by the same person during the same season will result in immediate suspension for the remainder of the current year and one (1) subsequent playing year. While on suspension the coach, player, cheerleader, parent/guardian or other(s) may not attend any practices or games in which any UCYFAC team participates.

#### VII. Complaint Process

Improper conduct shall be reported in writing to the director, head football coach, or head cheerleading coach of UCYFAC within 24 hours of the incident. Complaints, allegations, or grievances shall be raised to the director or assistant director within 4 hours or receiving the complaint. Complaints shall include the following:

- A. Date and time of the incident and date and time of the complaint, allegation, or grievance.
- B. Description of the incident, complaint, allegation or grievance.
  \*Note: If the LICYEAC heard finds that the director assistant direct
  - \*Note: If the UCYFAC board finds that the director, assistant director, head football coach, or head cheerleading coach did not act upon the complaint, allegation, or grievance in a timely manner, the board may impose disciplinary action as is deemed appropriate.
- C. As appropriate, the board will conduct a fact finding meeting.

# Code of Conduct

The undersigned acknowledges receipt of the UCYFAC code of conduct, has reviewed in its entirety, and agrees to abide by all requirements and expectations.

Date:	
PRINT NAME (Parent/Gaurdian)	
SIGNATURE	
PRINT NAME (Parent/Gaurdian)	
SIGNATURE	
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SIGNATURE	
PRINT NAME (Parent/Gaurdian)	
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SIGNATURE	

# **Code of Conduct**

The undersigned acknowledges receipt of UCYFAC code of conduct, has reviewed in its entirety, and agrees to abide by all requirements and expectations.

Date:	
PRINT NAME: (Coach/Member/Volunteer) SIGNATURE:	
PRINT NAME: (Coach/Member/Volunteer) SIGNATURE:	